

A4 PRO 1.1 IHO RESOLUTIONS SUPPORTING THE ESTABLISHMENT AND GOVERNANCE OF THE IHO INFRASTRUCTURE CENTRE

Submitted by:

Council (Secretary-General, as Council Secretary)

References:

- A. 9th Meeting of the Council – Summary Report
- B. Resolution 1/2014 (as amended) - IHO Publication M-3 – *Resolutions of the IHO*, 2nd Edition 2010, Updated July 2025

Annex(es):

- A. Proposed new Resolution IHO – Infrastructure Centre
- B. Proposal for amendment [red text] of IHO Resolution 1/2014 Guiding Principles for IHO Funds (as amended)

PROPOSAL

The envisioned establishment of the future IHO Infrastructure Centre hosted by the Republic of Korea in Busan necessitates a new IHO Resolution capturing the status, purpose, tasks, oversight and operational principles of the Centre.

In order to maintain financial stability of the Centre, the existing IHO Resolution 1/2014 (as amended) is proposed to be amended to address the specific budgetary conditions of Centre.

Noting the endorsement by the Council (Reference A: Decision C9/038 and Decision C9/039), the Assembly is invited

- **to approve the proposed Resolution IHO Infrastructure Centre as presented in Annex A;**
- **to approve the proposed amendment of IHO Resolution 1/2014 Guiding Principles for IHO Funds (as amended) as presented in Annex B.**

EXPLANATORY NOTE

1. To govern the establishment of the IHO Infrastructure Centre, certain adaptations to the IHO's Basic Instruments are required. In addition to formalizing a Host Agreement between the IHO and the Republic of Korea, and amending the IHO Staff Regulations (IHO M-7), a new IHO Resolution is necessary. This resolution should define the status, purpose, tasks, oversight mechanisms, and operational principles of the future IHO Infrastructure Centre.
2. Furthermore, to appropriately address the financial contributions offered by the Republic of Korea, corresponding amendments must also be made to the relevant provisions outlined in the applicable IHO Resolution.

3. A draft text was prepared by the Secretariat for both the new and the amended resolution. The text of the new resolution *IHO Infrastructure Centre* was slightly enhanced and subsequently endorsed by the Council at its 9th meeting in October 2025 (Reference A, Decision C9/039). The Council also endorsed the amendment of IHO Resolution 1/2014 *Guiding Principles for IHO Funds* (as amended) (Reference A, Decision C9/038).
 4. Both interrelated Resolutions are submitted to A-4 for approval by means of this Proposal.
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Annex A to PRO 1.1**Proposal for a new IHO Resolution**

TITLE	Reference	Last amendment (CL or IHC/A)	1st Edition Reference
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IHO-Infrastructure Centre	X/2026	IHO A-4	
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1. It is resolved that IHO shall establish a permanent IHO Infrastructure Centre as a permanent and integral part of the IHO Secretariat.

Role

2. The role of the IHO Infrastructure Centre is to support the development, operation and management of IHO standardized products and associated IHO services with a common base infrastructure.

Scope

3. The IHO Infrastructure Centre shall provide specific technical and administrative services required to support IHO standardized products, such as:
 - Support of the S-100 standards framework
 - Support of the S-100 based Product Specifications lifecycle
 - Management, maintenance and operation of the IHO Geospatial Information Registry
 - Support of navigation system type approval as it regards S-100 standards framework components
 - Management, maintenance and operation of the IHO S-100 security scheme elements
 - Support of S-100 based operative services and secure S-100 data service distribution
 - Support any additional IHO infrastructure assistance beyond S-100.
4. These support services shall encompass management of associated processes, information, technology, communication and support.
5. The exact scope of these support services shall be defined in the Infrastructure Centre's three-year and annual work plans and may be extended to include additional technology-based work.

Function

6. The IHO Infrastructure Centre's function shall provide lifecycle management for the operational and technology components needed to support the services that lie within the scope of the Centre.

7. Its operational management shall be capable to provide structured prioritisation, short and long-term planning, as well as managing functional requirements.

Organisation

8. The IHO Infrastructure Centre is a permanent and integral part of the IHO Secretariat.
9. Its permanent staff shall be employed under the IHO Staff Regulations. The oversight of the IHO Infrastructure Centre falls under the responsibilities of the Secretary-General but shall normally be delegated to one of the IHO Directors.

Location

10. The IHO Infrastructure Centre shall be hosted by the Republic of Korea and be located in Busan, Republic of Korea, in accordance with the Host Agreement between the IHO and the Republic of Korea (Annex to the IHO Convention M-1).

Budget

11. The budget of the IHO Infrastructure Centre is managed separately from the regular budget according to the principles laid down in the IHO Resolution 1/2014 as amended for the specific IHO Infrastructure Centre Fund.

Governance

12. On an operational level, the IHO Director with the technical support of the IHO Committees, in particular HSSC, assures the operations management of the IHO Infrastructure Centre.
13. In matters related to the role, scope and function of the IHO Infrastructure Centre, the IHO Director shall report to, and will be advised by, the IHO Infrastructure Advisory Board, which consists of the chairs of the key IHO Committee(s) and affected Working Groups. In matters related to the internal organisation of the IHO Infrastructure Centre, human resources and finances within its allocated budget, the IHO Director of Technology shall report to the Secretary-General of the IHO.
14. The Infrastructure Centre's three-year work plan and related three-year budget shall be maintained as a part of IHO's three-year work programme as approved by Assembly.
15. The annual work plan and budget of the Infrastructure Centre shall be decided upon by the Council.
16. The annual work plan and the budget of the IHO Infrastructure Centre shall be approved by the Council after endorsement from HSSC and will be managed by the IHO Director with the technical support of the IHO Committees and the Infrastructure Centre Manager.
- 17.** Changing the scope or function of the IHO Infrastructure Centre shall require a change of this Resolution.

Annex B to PRO 1.1

Proposal for an amendment of the existing resolution. *Amendments indicated in red/italics.*

TITLE	Reference	Last amendment (CL or IHC/A)	1 st Edition Reference
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Guiding Principles for IHO Funds	1/2014 as amended	IHO A-4	
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1. Purpose

- 1.1. The purpose of this Resolution is to describe the practices and procedures that govern the operation of the various funds operated by the IHO Secretariat on behalf of the IHO.

2. Introduction

- 2.1. Over the years, the IHO has established various funds in order to best meet its objectives and the achievement of the work programme.
- 2.2. Article 18 of the Financial Regulations of the IHO makes provision for an emergency reserve fund. According to Article 18, the emergency reserve fund is exclusively designed to ... *be used in exceptional circumstances.*
- 2.3. In addition to the emergency reserve fund, other funds have been created for specific, recurring, but non-annual events whose costs cannot easily be managed or met by the annual operational budget process. These funds are intended to cover such things as funding for the sessions of the Assembly, the relocation of Internationally Recruited Members of Staff taking up their appointment and on separation, major renovations in the IHO headquarters, printing and maintenance of the IHO Presentation Library (part of S-52) and the legacy, internally funded pension scheme for former IHO employees.
- 2.4. Additionally, other funds have been created that provide flexibility in how they are financed, and provide long term confidence in delivering against their objectives. Funding for the IHO Capacity Building Programme and the IHO-IOC GEBCO project are examples.
- 2.5. Maintaining these various funds provides the ability to support such things as expensive one-off projects, expenditures exceeding the possibilities of the annual budget, or simply to guarantee the sustainability of an activity or the organizational structure itself.
- 2.6. In all cases, the funds have been approved by Member States, are audited and then monitored on a regular basis by the Finance Officers' Meeting and presented to Member States through the Council as part of the IHO budget and governance process.

3. Use of Budget Surpluses

- 3.1. Recent studies have shown that in these days of global economic crisis, not-for-profit organizations that rely on a fixed subscription income, such as the IHO, should not avoid a budget surplus at the end of each year, but should actually aim towards that objective, in order to enable reserve funds, which could be essential for their longer term survival.
- 3.2. Maintaining a reasonable surplus is now considered good and safe management practice, especially for organizations like the IHO that are dependent on fixed contributions that could be withheld if some Member States face increasing economic and financial difficulties.
- 3.3. The existence of various dedicated funds enables any budget surpluses to be transferred to those funds, thereby providing an additional cushion against short-term reductions in income that may be encountered. Seeking to run a budget surplus has been the practice in the IHO for at least the last decade.

4. IHO Funds

4.1. GEBCO Fund

4.1.1. Description

- 4.1.1.1. The GEBCO Fund opened in 2002, using the proceeds from the celebration of the centenary of the GEBCO Project. Its purpose is to support the expenses of outside experts, within the framework of their participation in the GEBCO project.
- 4.1.1.2. Since 2007, the annual subsidy received from the Principality of Monaco has been added to the fund. Receipts of sales of the publication "*The History of GEBCO*" are also allocated to this fund.
- 4.1.1.3. Since 2009, the GEBCO Fund has received an additional allocation from the IHO annual budget, as agreed in the budget by Member States.
- 4.1.1.4. Other organizations may provide financial support to the GEBCO Project from time to time. Donated funds will be included in the GEBCO Fund but may be maintained and managed separately, according to any terms and conditions mutually agreed between the IHO and the donor organization at the time of the donation.

4.1.2. Expenditure that can be covered by the GEBCO Fund:

- 4.1.2.1. Travel expenses and per diem allowances in connexion with GEBCO activities;
- 4.1.2.2. Contract support for maintenance and development of the GEBCO website;
- 4.1.2.3. Contract support for maintenance, updating and development of the GEBCO gazetteer and other GEBCO products;
- 4.1.2.4. Administrative support for the management of the GEBCO Fund;
- 4.1.2.5. Costs associated with GEBCO promotional items; and
- 4.1.2.6. Any other expenditure specifically covered by the terms and conditions set by donor organizations described in clause 4.1.1.4 above.

4.1.3. Expenditure Approval Requirements

- 4.1.3.1. Expenditures are normally planned by the IHO Secretariat, based on proposals from the IHO-IOC GEBCO Guiding Committee, together with the three-year budget and reviewed with each annual budget. Their execution is monitored according to the IHO Financial Regulations (see articles 9 and 12).

4.2. Capacity Building Fund

4.2.1. Description

- 4.2.1.1. The Capacity Building Fund was created in 2005. It is governed by IHO Resolutions 4, 5, 6 and 7/2004, as amended.
- 4.2.1.2. The Fund has been established to underpin the IHO Capacity Building Programme.
- 4.2.1.3. The Capacity Building Fund is supported by:
- 4.2.1.3.1. an annual contribution from the IHO Budget, as approved by Member States; and
 - 4.2.1.3.2. donations made by governments, other international organizations, funding agencies, public or private institutions, associations or private individuals in support of IHO Capacity Building initiatives.
- 4.2.1.4. Contributions earmarked for a specific capacity building initiative may also be received.
- 4.2.1.5. The funding of large projects is considered an activity for specialized agencies and not the IHO.
- 4.2.1.6. Other organizations may provide financial support to the IHO Capacity Building Programme from time to time. Donated funds will be included in the Capacity Building Fund but may be maintained and managed separately, according to any terms and conditions mutually agreed between the IHO and the donor organization at the time of the donation.

4.2.2. Expenditure that can be covered by the Capacity Building Fund:

- 4.2.2.1. Travel expenses, including fares, accommodation and per diem of participants attending CB courses and activities as set out in the CB Programme;
- 4.2.2.2. Course materials, such as textbooks or reference guides, etc.;
- 4.2.2.3. Local transportation is usually under the organizers' responsibility, unless it is requested and approved by the Capacity Building Sub Committee (CBSC);
- 4.2.2.4. Administrative support for the management of the CB Fund;
- 4.2.2.5. Consultancy in relation with CB; and
- 4.2.2.6. Any other expenditure specifically covered by the terms and conditions set by donor organizations described in clause 4.2.1.6 above.

4.2.3. Expenditure Approval Requirements

- 4.2.3.1. The allocation of funds follows a procedure established by the CBSC. Proposals are screened by the relevant Regional Hydrographic Commissions and given a priority.

At its annual meeting the CBSC considers bids and develops a rolling CB Work Programme, taking into account the state of the CB Fund. The CBSC decides on priorities and amounts to be allocated to each approved project. This is based on the parameters and procedures established by the CBSC.

- 4.2.3.2. Funds not used within the calendar year remain in the Capacity Building Fund to be used in support of future Capacity Building activities identified in the IHO Work Programme.

4.3. Renovation and Enhancement Fund

4.3.1. Description

- 4.3.1.1. The Renovation and Enhancement Fund is intended to cover any major expenses required for the renovation and upkeep of the IHO headquarters infrastructure and premises.
- 4.3.1.2. An allocation to this fund is normally made annually from the operating budget, as approved by Member States through the Council.

4.3.2. Expenditure that can be covered by the Renovation and Enhancement Fund:

- 4.3.2.1. Refurbishing of all spaces in the IHO headquarters, including offices, hallways, conference room, chart room, kitchen and toilets;
- 4.3.2.2. Replacement of floor coverings and blinds;
- 4.3.2.3. Erection and modification of internal partition walls, doorways and openings;
- 4.3.2.4. Block renewal of furniture.
- 4.3.2.5. The purchase/replacement of assets (such as office equipment and administration software) and associated training and implementation costs.

4.3.3. Expenditure Approval Requirements

- 4.3.3.1. Expenditures are normally planned by the IHO Secretariat together with the three-year budget and reviewed with each annual budget. Their execution is monitored according to the IHO Financial Regulations (see articles 9 and 12).

4.4. Presentation Library Fund

4.4.1. Description

- 4.4.1.1. This fund was created in 1997 to enable the maintenance of the digital version of the publication INT 1, named "*IHO Presentation Library for ECDIS*" (part of S-52). Unlike other IHO publications, the Presentation Library relies entirely on contractor support for its maintenance. Maintenance is required on an irregular basis. The fund is supported entirely by the sale of the Presentation Library.

4.4.2. Expenditure that can be covered by the Presentation Library Fund:

- 4.4.2.1. Contract support for the maintenance of the IHO Presentation Library;
- 4.4.2.2. Contract support for the development of S-100 based portrayal standards and tools;

- 4.4.2.3. Logistics, travel expenses and a per diem allowance for expert contributors to attend meetings dealing with portrayal issues.

4.4.3. Expenditure Approval Requirements

- 4.4.3.1. Expenditures are normally planned by the IHO Secretariat, based on proposals from the IHO Hydrographic Services and Standards Committee, together with the three-year budget—and reviewed with each annual budget. Their execution is monitored according to the IHO Financial Regulations (see articles 9 and 12).

4.5. ABLOS Conference Fund

4.5.1. Description

- 4.5.1.1. This fund was created, in effect, in 1999 to cover expenses related to the Advisory Board on the Law of the Sea (ABLOS) Conference that takes place every two years.
- 4.5.1.2. The fund is supported by registration fees for the Conference. The fund covers the specific expenses for this event (in particular speakers' expenses), the balance remaining available for the organization of the following Conference.
- 4.5.1.3. An additional seminar "*ABLOS Tutorials*" can be supported by the fund.

4.5.2. Expenditure that can be covered by the ABLOS Conference Fund:

- 4.5.2.1. Travel expenses and a per diem allowance for speakers and tutorial leaders;
- 4.5.2.2. Office supplies;
- 4.5.2.3. Overtime for non-Managerial Members of Staff of the IHO Secretariat;
- 4.5.2.4. Transport of equipment when the venue is not the premises of the IHO Secretariat;
- 4.5.2.5. Hiring of equipment as necessary;
- 4.5.2.6. Caterers costs for the reception;
- 4.5.2.7. Any miscellaneous costs in connection with the Conference;
- 4.5.2.8. Travel expenses and per diem in connection with ABLOS activities, but only when funds in excess of 3,000 Euros remain after all expenses for a seminar / conference have been settled.

4.5.3. Expenditure Approval Requirements

- 4.5.3.1. The ABLOS Conference Fund is operated according to the guidelines annexed to ABLOS Rules of Procedures.

4.6. Assembly Fund

4.6.1. Description

- 4.6.1.1. The Assembly Fund is the successor to the former Conference Fund that was established after the Conference of 1967, by introducing, an annual variable contribution from the annual budget to cover the increasing expenses of conferences and similar type events (see page 519 of the English and French reports of the Conference of 1972).

4.6.1.2. Before this date, the Conference expenses were included in the budget for the year of the Conference, with sometimes a reduced sum assigned in the previous year for preparations.

4.6.1.3. The objective of this fund is to more evenly distribute the annual load on the IHO budget.

4.6.2. Expenditure that can be covered by the Assembly Fund:

4.6.2.1. Office supplies;

4.6.2.2. Interpreters/Translators;

4.6.2.3. Précis writers;

4.6.2.4. Overtime for the non-Managerial Members of Staff of the Secretariat;

4.6.2.5. Transport of equipment;

4.6.2.6. Acquisition, hiring and installation of audio-visual equipment;

4.6.2.7. Acquisition, hiring and installation of photocopying equipment;

4.6.2.8. Acquisition, hiring and installation of supplementary computer/IT services;

4.6.2.9. Installation of the exhibition;

4.6.2.10. Caterers costs for the reception and coffee breaks;

4.6.2.11. Other miscellaneous costs in connection with the Assembly.

4.6.3. Expenditure Approval Requirements

4.6.3.1. Expenditures are normally planned by the IHO Secretariat together with the three-year budget and reviewed with each annual budget. Their execution is monitored according to the IHO Financial Regulations (see articles 9 and 12).

4.7. Relocation Fund

4.7.1. Description

4.7.1.1. The 1997 Conference agreed the establishment of the Relocation Fund to support the cost of relocation of Directors and Assistant Directors at the beginning and end of their periods of service. Previously, this expenditure was met from the annual budget in the year of occurrence. This had the effect of destabilizing the budgetary presentations (see page 408 of the Conference report of 1997).

4.7.1.2. Chapter 8 of the Staff Regulation sets out the terms and conditions for the payment of relocation expenses.

4.7.2. Expenditure that can be covered by the Relocation Fund:

4.7.2.1. Outward journey and return for Internationally Recruited Members of Staff and their families;

4.7.2.2. Subsistence allowance, paid in accordance with the terms set out in the Staff Regulations;

4.7.2.3. Severance pay which corresponds to one month's net salary;

4.7.2.4. Expenses of moving of personal belongings and furniture.

4.7.3. Expenditure Approval Requirements

- 4.7.3.1. Expenditures are normally planned by the IHO Secretariat together with the three-year budget and reviewed with each annual budget. Their execution is monitored according to the IHO Financial Regulations (see articles 9 and 12).

4.8. Special Projects Fund

4.8.1. Description

- 4.8.1.1. The Special Projects Fund was established in 2012 to cover contract support for the completion of certain IHO work program items, such as the maintenance or drafting of standards, the editing or updating of complex publications, translations, and particular requirements identified by the Committees and other bodies of the Organization.

4.8.2. Expenditure that can be covered by the Special Projects Fund:

- 4.8.2.1. Contract support to deliver some or all parts of the approved IHO work programme tasks;
- 4.8.2.2. Logistics, travel expenses and a per diem allowance for expert contributors required at meetings dealing with the preparation and monitoring of the contracts.

4.8.3. Expenditure Approval Requirements

- 4.8.3.1. Expenditures are normally planned by the IHO Secretariat, based on proposals from IHO subordinate bodies, together with the three-year budget and reviewed with each annual budget. Their execution is monitored according to the IHO Financial Regulations (see articles 9 and 12).

4.9. Internal Retirement Fund (IRF)

4.9.1. Description

- 4.9.1.1. Until August 31st, 1987, the retirement benefits of employees were supported by an internal, self-funded pension scheme. Retirement benefits for employees joining after 1 Sep 1987 are covered by private, personalised pension plans. In addition to the employer contributions to the pension scheme that are met from the salaries chapter of the IHO annual budget, the IHO must provide a guaranteed minimum pension for Locally Recruited Members of Staff.
- 4.9.1.2. The purpose of the Internal Retirement Fund is to maintain a capital sum that can be invested to ensure the provision of the pensions of retired and serving employees that are beneficiaries of the pre-1987 pension scheme and to guarantee the payment of a minimum pension for Locally Recruited Members of Staff recruited after 1 September 1987.
- 4.9.1.3. When a Locally Recruited Member of Staff recruited after 1 September 1987 chooses to receive a pension from the IHO on retirement, the accumulated capital lodged in their personalized retirement plan is transferred to the Internal Retirement Fund.

4.9.2. Expenditure that can be covered by the Internal Retirement Fund:

- 4.9.2.1. Payment of the retirement benefits to which the Staff Members recruited before 1 September 1987 are entitled in accordance with Annex A to the IHO Staff Regulations.
- 4.9.2.2. Payment of the retirement benefits for Locally Recruited Members of Staff recruited after 1 September 1987 who choose to receive a pension from the IHO in accordance with the option provided in the Staff Regulations.

4.9.3. Expenditure Approval Requirements

- 4.9.3.1. Expenditures are normally planned by the IHO Secretariat together with the three-year budget and reviewed with each annual budget. Their execution is monitored according to the IHO Financial Regulations (see articles 9 and 12).

4.10. IBSC Fund**4.10.1. Description**

- 4.10.1.1. The establishment of the IBSC (International Board on Standards of Competence for Hydrographic surveyors and Nautical Cartographers) Fund was approved by IHO Member States in 2010 (see IHO CL72/2010). At the request of the then Treasurer organization, the International Federation of Surveyors (FIG - Fédération Internationale des Géomètres), the IHO Secretariat took over the role of Treasurer in 2015. This transfer permitted increased efficiency, accountability and improved governance, since the IHO Secretariat was already acting as Secretary of the Board and the IHO was considered to be the principal stakeholder organization regarding the work of the Board.
- 4.10.1.2. The fund is intended to support IBSC members' expenses to attend meetings of the Board and to make site visits to the venues of training programmes under the purview of the Board and to assist in meeting the travel expenses of the IBSC Chair when participating in relevant IHO meetings.
- 4.10.1.3. The IBSC Fund is supported by fees levied on those institutions seeking recognition for the courses and training that they may conduct in conformance with the internationally recognized standards set by the Board.

4.10.2. Expenditure that can be covered by the IBSC Fund

- 4.10.2.1. Logistics, travel expenses and a per diem allowance for members of the IBSC to attend meetings and site visits related to the activities of the Board.

4.10.3. Expenditure Approval Requirements

- 4.10.3.1. The IBSC Fund is operated according to the provisions annexed to the IBSC Rules of Procedure.

4.11. IHO Infrastructure Centre Fund**4.11.1. Description**

- 4.11.1.1. *The IHO Infrastructure Centre Fund was created in 2026. It is governed by IHO Resolutions X/2026*

- 4.11.1.2. *The Fund has been established to support the IHO Infrastructure Centre.*
- 4.11.1.3. *The IHO Infrastructure Centre Fund is supported by:*
- 4.11.1.3.1. *An annual contribution from the Republic of Korea; and*
 - 4.11.1.3.2. *Donations made by governments, other international organizations, funding agencies, public or private institutions, associations or private individuals in support of IHO infrastructure.*
 - 4.11.1.3.3. *Revenue generated through the IHO standards and technology;*
 - 4.11.1.3.4. *Contributions earmarked for a specific infrastructure initiative may also be received.*
 - 4.11.1.3.5. *Other organizations may provide financial support for IHO infrastructure initiatives. Donated funds will be included in the IHO Infrastructure Centre Fund but may be maintained and managed separately, according to any terms and conditions mutually agreed between the IHO and the donor organization at the time of the donation.*
- 4.11.2. *Expenditures that can be covered by the Infrastructure Centre Fund:***
- 4.11.2.1. *Salary and benefits for IHO Infrastructure Centre employees in accordance with the AGREEMENT BETWEEN THE INTERNATIONAL HYDROGRAPHIC ORGANIZATION AND THE GOVERNMENT OF THE REPUBLIC OF KOREA CONCERNING THE IHO INFRASTRUCTURE CENTRE IN THE REPUBLIC OF KOREA*
 - 4.11.2.2. *Travel expenses, including fares, accommodation and per diem in support of IHO infrastructure initiatives;*
 - 4.11.2.3. *Office space and supporting infrastructure for the IHO Infrastructure Centre;*
 - 4.11.2.4. *Information Technology initiatives as required to support IHO infrastructure initiatives;*
 - 4.11.2.5. *Administrative support for the management of the IHO Infrastructure Centre Fund and human resources associated with the IHO Infrastructure Centre;*
 - 4.11.2.6. *Consultancy and contract initiatives in relation to IHO infrastructure; and*
 - 4.11.2.7. *Any other expenditure specifically covered by the terms and conditions set by donor organizations described in clause 4.11.1.3.5 above.*
- 4.11.3. *Expenditure Approval Requirements***
- 4.11.3.1. *The allocation of funds follows a procedure established by the IHO Secretary-General. Initiatives are proposed by both the HSSC and IRCC, are included as part of the annual Work Programme, presented to the IHO Council for approval. A 3-year work program is managed by the IHO Director of Technology for which the IHO Work Programme supports.*
 - 4.11.3.2. *Funds not used within the calendar year remain in the IHO Infrastructure Centre Fund to be used in support of future infrastructure activities identified in the IHO Work Programme.*